



WCSI
Westmoreland
Casemanagement
and Supports, Inc.

Subject: Non-Discrimination in Employment Policy Statement

To: Staff

From: Lynnette A. Emerick, CEO

An open and equitable personnel system will be established and maintained. Personnel policies, procedures, and practices will be designed to prohibit discrimination on the basis of race (to include hair type, hair texture, or hair style), color, religious creed (to include all aspects of religious observances and practice, as well as belief), disability, ancestry, national origin, age (40 and over), or sex (to include pregnancy status, childbirth status, breastfeeding status, sex assigned at birth, gender identity or expression, affectional or sexual orientation, and differences in sex), and retaliation.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees. Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following.

Westmoreland Casemanagement and Supports, Inc.

134 Industrial Park Road, Suite 1700
Greensburg, PA 15601
Compliance Hotline: 724-689-1270

Commonwealth of Pennsylvania

Department of Human Services
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
P.O. Box 2675 Harrisburg, PA 17120
Inquiries: (717) 787-1127
Email: RA-PWBEOAO@pa.gov

(Within 90 days from the date of incident)

Commonwealth of Pennsylvania

Department of Human Services
Bureau of Equal Opportunity
Pennsylvania Human Relations Commission
333 Market Street, 8th Floor
Harrisburg, PA 17101

<https://www.phrc.pa.gov/Complaints/Pages/How-to-File-a-Complaint.aspx>

Inquiries: (717) 787-4410

TTY users only: (717) 787-7279 **(Within 180 days from date of incident)**

Signature Lynnette A. Emerick Date 2/25/25

Office for Civil Rights

U.S. Department of Health and Human Services
Centralized Case Management Operations
200 Independence Ave, S.W., Rm 509 HHH Bldg.
Washington, D.C. 20201

Customer Response Center: (800) 368-1019

TDD: (800) 537-7697

<https://www.hhs.gov/ocr/complaints>

Email: ocrcomplaint@hhs.gov

(Within 180 days from date of incident)

U.S. Equal Employment Opportunity Commission

801 Market Street, Suite 1000
Philadelphia, PA 19107

Inquiries: (800) 669-4000

TTY users only: (800) 669-6820

<https://www.eeoc.gov/filing-charge-discrimination>

Email: PDOCContact@eeoc.gov

(Within 300 days from date of incident)

INTEGRITY, ACCOUNTABILITY, RESPECT, QUALITY, COMMITMENT.

www.wcsi.org

134 Industrial Park Road, Suite 1700 | Greensburg, PA 15601 | P. 1-800-353-6467 or 724-837-1808 |

F. 724-858-9012